# PENNY WILLIAMS

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#### **PROFESSIONAL EXPERIENCE**

#### Social Media Consultant

- 2013-2015: Create and implement social media strategy to grow brand awareness and community for blogs, businesses, and events. Past clients include: Mosaic Weighted Blankets, Ramble Run, Thomas Wolf 8k
- 2013-present: Forum moderation for ADDitude Magazine's online community, ADDconnect.com

## **EDUCATION**

- B.A. Sociology, Criminology Minor, University of South Florida, 1996
- Internship, PR Dept., Florida non-profit
- N.C. Real Estate Licensee, Broker 2003
- ECO Certification, Asheville Board of Realtors 2006

## 2009-present Freelance Writer

- ADDitude Magazine, the #1 publication on Attention Deficit Disorder, circulation: 45,000 per issue (A list of articles and essays published in this magazine are noted below in the "Published Writing" section of resume.)
- Healthline.com, the fastest-growing consumer health information site, with over 40 million monthly visitors (A list of articles published on this website are noted below in the "Published Writing" section of resume.)
- Sensational Journeys, Sensory Press, September 2011, Contributed one essay: The Signs Were Everywhere
- Parents.com, Helping a Child with ADHD Succeed in School, Winter 2011
- Easy to Love but Hard to Raise: Real Parents, Challenging Kids, True Stories, DRT Press, February 2012, Contributed two essays: Self-Reflection and Seeing Emma
- Trust Your Intuition, Xlibris Corp., Summer 2013, Contributed one essay: Addressing ADHD with Alternatives

## 2008-present Blogger

- 2008-2013: Creator and Editor of {a mom's view of ADHD}, a website dedicated to helping parents of children with ADHD
  - Launched {a mom's view of ADHD} and secured over 20,000 page views per month.
  - Wrote essays and articles about:
    - parenting children with ADHD and co-existing conditions such as learning disabilities, anxiety, sensory processing disorder, and others
    - how ADHD affects all members of a family, family dynamic
    - Federal laws, such as IDEA and Section 504, as they pertain to children's rights at school
    - working with teachers and school staff to advocate for a child with disabilities
    - differentiated instruction and creating a classroom environment to serve kids with learning disabilities through inclusion
  - o Researched external resources and information and compiled resources on the website
  - Expanded to a collaboration blog, managing six other contributing writers
  - Created a marketing strategy for the website utilizing social media such as Facebook and Twitter and writing for other websites and publications with a similar demographic
  - o Maintain and moderate a group forum of over 4,000 readers on Facebook

- Accolades: one of the "Top 10 ADHD Tweeters to Follow Now," one of the "6 Best Blogs by Parents of Children with ADHD" by WegoHealth.com; "Top Health Blogger" on Wellsphere.com; a "Best of the Best Blogger" on sosresearch-blog.com; WegoHealth.com Health Activist Awards 2011, Advocating for Another Finalist; and 2012 Top 10 on ADHD by goodtherapy.org.
- Contributing writer on the blog, Easy to Love but Hard to Raise, a companion to the book of the same title
- 2013-present: Creator and Editor of *Parenting ADHD & Autism*, a website dedicated to helping parents of children with ADHD and high-functioning autism
  - o Launched Parenting ADHD & Autism and secured over 5,000 page views per month to date
  - Write essays and articles about:
    - parenting children with ADHD and/or autism and co-existing conditions such as learning disabilities, anxiety, sensory processing disorder, and others
    - how ADHD and autism affects all members of a family, family dynamic
    - Federal laws, such as IDEA and Section 504, as they pertain to children's rights at school
    - working with teachers and school staff to advocate for a child with disabilities
    - differentiated instruction and creating a classroom environment to serve kids with learning disabilities through inclusion
  - Research external resources and information and compile resources on the website
  - Maintain a marketing strategy for the website utilizing social media such as Facebook and Twitter and writing for other websites and publications with a similar demographic
  - Maintain and moderate a group forum of over 1,500 readers on Facebook
- 2014-present: Writer for Boy without Instructions blog on ADDitudeMag.com
  - Write essays and articles about my experiences parenting a child with ADHD, high-functioning autism, and learning disabilities, to help those on a similar parenting journey
- Wrote the following guest blogger articles:
  - o Make Homework Routine, School Psychologist Files, December 2010
  - o Make It Bite-Sized, Let's Get Fit to Focus, July 2010
  - o My New Motherhood, Road to Joy, May 2010

## **PUBLISHED WRITING**

#### **Articles & Essays**

Winter 2009, ADDitude Magazine My ADHD Story: Love Notes

Fall 2010, ADDitude Magazine Blah, Blah, Blah!

Winter 2010, ADDitude Magazine Teachers We Love: Learning for All

Spring 2011, Parenting Special Needs Magazine My New Motherhood

April 2011, BlogHer.com (article syndicated)
The Stigma of ADHD and Our Kids

Summer 2011, ADDitude Magazine 10 Things I Learned Camping with My ADHD Son ADDitude Picks: Top 5 Apps for Managing ADHD September 2011, *Sensational Journeys*, Sensory Press Contributed one essay: The Signs Were Everywhere

Winter 2011, Parents.com
Helping a Child with ADHD Succeed in School

February 2012, Easy to Love but Hard to Raise: Real Parents, Challenging Kids, True Stories from DRT Press Contributed two essays: Self-Reflection and Seeing Emma

Winter 2012, ADDitude Magazine Smart Apps for the Smart ADHDer More than Just Mom

Spring 2013, ADDitude Magazine My Theory of Relativity Have a Seat

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Summer 2013, Healthline.com Stubbornness Will Pay Off Later in Life Adjusting to Life with Chronic Pain

Summer 2013, Trust Your Intuition, Xlibris Corp. Contributed one essay: Addressing ADHD with Alternatives

February 2014, Asheville Citizen-Times/WNC Parent Teens & Parents: How to Find Common Ground

March 2014, WNC Parent Make home an adventure, too

June 2014, ImpactADHD.com You Can Survive Parenting a Child with ADHD

December 2014, Healthline.com

How Can We Help Children with ADHD Control Their

Aggression?

December 2014, Asheville Citizen-Times/WNC Parent How to Accommodate Kids Who Need Advanced Learning

January 2015, Healthline.com Success at School Is Possible, Even If Your Child Has ADHD

January 2015, Healthline.com

Complementary and Alternative Medicine: the New
Landscape of ADHD Treatment?

February 2015, WNC Parent Kids' good social skills = good relationships

February 2015, Healthline.com

Can Neurofeedback Help Kids with ADHD Press the
Restart Button?

March 2015, WNC Parent Camp Guide: Summer spots for creative kids

March 2015, Healthline.com
A Good Night's Sleep Helps Children with ADHD

March 2015, Healthline.com 1 in 6 College Students Misuses ADHD Drugs — How Can We Break the Cycle?

Spring 2015, ADDitude Magazine Create House Rules for Your Child with ADHD

April 2015, Healthline.com

Only a Third of Kids with ADHD Get the

Recommended Treatment — Why?

April 2015, Healthline.com Can an Infection or Injury Trigger Fibromyalgia?

April 2015, Healthline.com Secondhand Smoke Increases Children's Risk of ADHD, Study Says

April 2015, TheMighty.com 10 Things Kids With ADHD (and Their Mommas) Wish Teachers Knew

May 2015, Healthline.com Children Who Don't Get ADHD Treatment Can Have Problems Into Adulthood

June 2015, WNC Parent 5 tips for managing tantrums at any age

June 2015, Healthline.com Lack of Mental Healthcare for Children Reaches 'Crisis' Level

June 2015, TheMighty.com 10 Must-Dos for Moms of Kids With Special Needs

October 2015, Healthline.com Premature Infants May Be More Likely to Develop ADHD, Autism

October 2015, Healthline.com

Does an ADHD Diagnosis Camouflage Autism?

October 2015, Healthline.com

Doctors Are Getting Most ADHD Diagnoses Right

## **Books**

June 2014, Grace-Everett Press

**Boy Without Instructions: Surviving the Learning Curve of Parenting a Child with ADHD** 2014 USA Best Book Awards Finalist, Parenting and Family Category

January 2015, Grace-Everett Press

What to Expect When Parenting Children with ADHD: a 9-step plan to master the struggles and triumphs of parenting a child with ADHD

2015 International Book Awards Winner, Health: Psychology & Mental Health Category

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December 2015, Grace-Everett Press

The Insider's Guide to ADHD: Adults with ADHD Reveal the Secret to Parenting Kids with ADHD

#### 2001-2002

<u>Client Liaison, Asst. Art Director, Copywriter, Proofreader, Copy Editor, and Office Manager</u> Vision Graphics

Client liaison of small graphic design/advertising firm to coordinate the creation of marketing campaigns, branding, etc. and supporting print and web media

- Meet with firm clients to determine project goals
- Coordinate with senior designer to develop marketing strategies and create project plan to meet clients needs within budget and timeline
- Participate in creative process and make "pitch" presentations to client
- Proofread, edit, and provide art direction
- Write copy for ads, brochures, direct mail, product info sheets, websites, and so on
- Investigate, select, and monitor suppliers of marketing production services (graphic designers, printers, photographers, web programmers, and so on)
- Coordinate traffic from initial client meeting to final product
- Office Manager: answer phones, manage files, office supplies, accounts payable and accounts receivable (Quickbooks)

#### 1998-2001

## **Communications Designer**

Tricon Global (now YUMBrands)

Marketing of health & welfare and financial benefits programs to employees nationwide

- Produce employee communications materials by creating marketing concepts, writing, proofreading and editing copy, and/or by directing the services of a graphic design firm
- Manage and maintain production of Tricon's Human Resources Intranet Site, *HR Online*. Produce graphic design and layout in an html environment, transform printed pieces to an e-format, and act as liaison between IT and HR to coordinate multiple *HR Online* projects
- Develop marketing strategies for new and/or existing employee benefit programs to increase enrollment or plan participation
- Investigate, select and monitor suppliers of marketing production services (graphic designers, printers, web programmers, photographers, and so on)
- Assume lead responsibility on the production and distribution of print materials on projects like: International Salaried
  Open Enrollment (40 people), RDC Annual Enrollment (600), "the scoop" quarterly newsletter (7,000) and Annual 401k
  Match Announcement (45,000+).

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